

**FACULTY OF MANAGEMENT**

**M.B.A. II – Semester (CBCS) Examination, May / June 2019**

**Subject: Human Resource Management**

**Paper – MB – 201**

**Time: 3 Hours**

**Max.Marks: 80**

**Note: Answer all the questions from Part-A and Part-B.**

**Each question carries 4 marks in Part-A and 12 marks in Part-B.**

**PART – A (5x4 = 20 Marks)**

**[Short Answer Type]**

- 1 HR Planning
- 2 Job evaluation
- 3 HR Accounting
- 4 Quality of work life
- 5 HR Index

**PART – B (5x12 = 60 Marks)**

**[Essay Answer Type]**

- 6 a) Elucidate the functions of HRM.  
**OR**  
b) What are the competitive challenges of HRM? Explain.
- 7 a) Narrate the various methods of Performance Appraisal.  
**OR**  
b) Enumerate the process of selection.
- 8 a) Describe the various stages of Career Planning.  
**OR**  
b) How do you classify the Psychological Contract? Explain.
- 9 a) Discuss the functions of Grievance Management.  
**OR**  
b) Narrate the pros and cons of Absence Management.
- 10 a) What are the issues in Mergers and Acquisitions? Elucidate.  
**OR**  
b) Bring out the importance of sustainable HRM model.

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