

FACULTY OF MANAGEMENT

M.B.A. (CBCS) I – Semester Examination, February 2017

Subject: Management and Organization Behaviour

Paper Code – MB – 101

Time: 3 Hours

Max.Marks: 80

Note: Answer all the questions from Part-A and Part-B.

Each question carries 4 marks in Part-A and 12 marks in Part-B.

PART – A (5x4 = 20 Marks)

[Short Answer Type]

- 1 Signal Detection Theory
- 2 Management by Output
- 3 Motivational Force Formula
- 4 Human Engineering
- 5 Open Model of Decision Making

PART – B (5x12 = 60 Marks)

[Essay Answer Type]

- 6 a) What do you understand by the concept of management? Explain about various functions of management.
OR
b) Discuss the contribution of Hawthorne's experiment to organization behaviour.
- 7 a) Describe Decision Tree Method in Decision Making.
OR
b) What is Decentralization? Distinguish between centralization and decentralization.
- 8 a) Critically examine Kelly's personal construct theory with its limitations.
OR
b) Discuss Edward Lawler's criticism of expectancy theory.
- 9 a) What is meant by Ringleman Effect? Briefly write about the reasons for arising conflicts among groups.
OR
b) Write in detail about path goal theory of leadership.
- 10 a) Explain the emerging aspects of OB with latest corporate examples.
OR
b) What do you mean by stress? Identify the reasons for stress and suggest measures to prevent or reduce stress.
